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Today's Topic: **Gateway to Work**

28 March 2019

Gateway to Work Overview



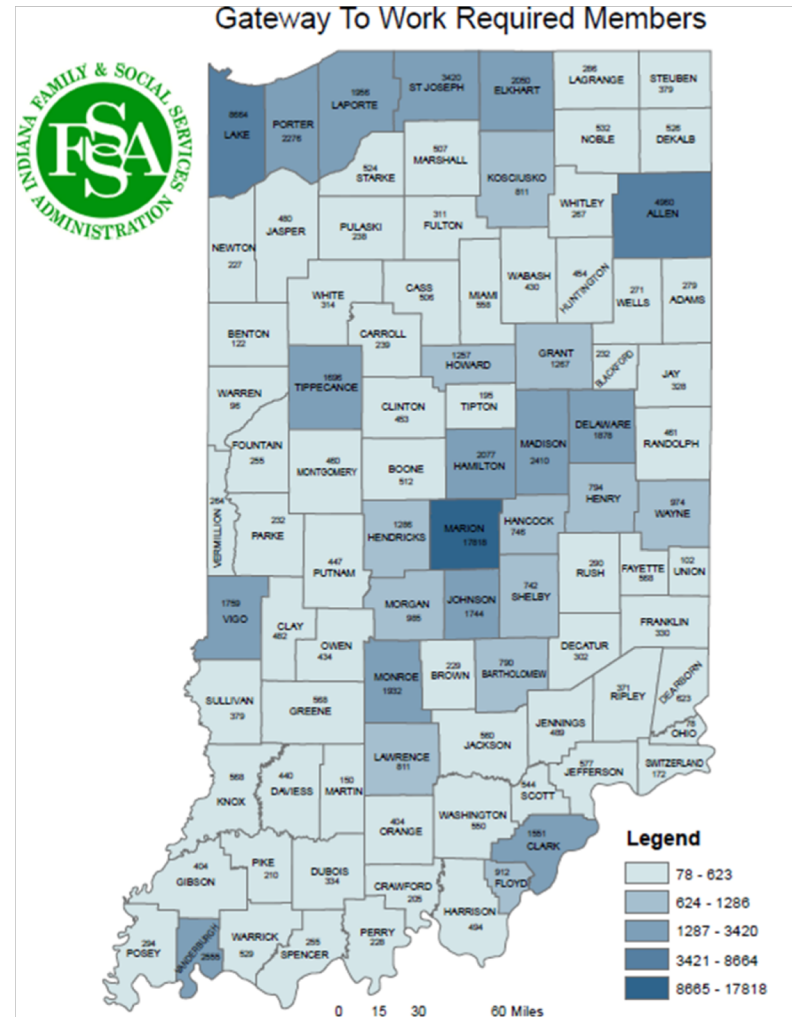
Gateway to Work Overview

- Community engagement program for Indiana's Medicaid expansion plan, the Healthy Indiana Plan (HIP)
- Began January 1, 2019
- Some HIP members will be required to work, go to school, volunteer or participate in other qualifying Gateway to Work (GTW) activities
- Program intended to help connect members with job training and search assistance, or other education, community engagement or work opportunities
- 80 hours per month for at least 8 months per year
 - Phase-in of hours began January 2019 with 0 hours until July 2019 with ramp up
 - Annual, calendar year program, no potential eligibility loss until 2020

Hour Requirements Phase In

Date	Required Participation Hours
January 2019 – June 2019	0 hours per week/0 hours per month
July 2019 – September 2019	5 hours per week/20 hours per month
October 2019 – December 2019	10 hours per week/40 hours per month
January 2020 – June 2020	15 hours per week/60 hours per month
July 2020 – Ongoing	20 hours per week/80 hours per month

Gateway to Work Demographics



Gateway to Work Status

Exempt or Meeting

- Not required to report anything (may be time limited)
- If short term, should plan for future reporting
- Can volunteer to participate

Reporting

- Member required to participate in employment, education or community service activities and report the hours
- Utilize website to learn more about the GTW program
- Take online assessment or call MCE to complete
- Activity/Combination of activities and report through portal or calling MCE

Exemptions

- Students (at least half or full time) in some circumstances
- Pregnant women
- Medically Frail
- Age 60 or over
- Caregiver of a dependent child under the age of 7
- Primary caregiver of a disabled dependent
- Have a certified temporary illness or incapacity
- In treatment for substance use disorder (SUD) for opioids
- Homeless
- TANF/SNAP recipients
- Recently incarcerated (more than 30 days)
- Institutionalized (i.e. In-patient nursing facility or assisted living)
- Kinship caregiver of abused or neglected children (CHINS caregiver)
- Good Cause

Good Cause Exemption

Any other circumstance that prevents a member from participating in the Gateway to Work program including but not limited to:

- Victim of domestic violence
- Individuals experiencing limitations that fall under the Americans with Disabilities Act (ADA)
- Natural Disaster, member resides in a county declared as a state or federal disaster area
- Traumatic event (e.g. death of a spouse or child)
- Unable to participate in Gateway to Work qualifying activities due to rural status or local economic depression

Qualifying Activities

Employment

- Employment
- Health plan (MCE) employment initiatives
- Job search activities
- Education related to employment (on-the-job training)
- Homeschooling
- Members of the Pokagon Band of Potawatomi can participate in the tribe's Comprehensive Pathways program

Education (includes online opportunities)

- General Education (High School Equivalency (HSE), Adult education, post-secondary, general education)
- Job skills training
- Vocation education or training
- English as a second language education

Qualifying Activities

Community Engagement

- Caregiving services
- Community service/public service
- Volunteer work

Other

- Qualifying activity as necessary based on individual review

Compliance

Annual Program with Look Back:

Months	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Referral Status	Reporting	Reporting	Reporting	Reporting	Exempt	Exempt	Exempt	Reporting	Reporting	Reporting	Met	Met
Monthly Status	N	N	Y	N	E	E	E	N	Y	Y	Y	Y

❖ Example: 8 months of compliance and meets the GTW requirement.

- ❖ 5 months Y – met 80 hours per month
- ❖ 3 Months E – had an Exemption
- ❖ 4 Months N – did not meet 80 participation hours.

Months	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Referral Status	---	---	---	---	---	Reporting	Reporting	Reporting	Reporting	Exempt	Reporting	Reporting
Monthly Status	--	--	--	--	--	N	N	N	N	E	N	N

❖ Example: 6 months of compliance and not meet GTW requirement, ***at-risk of suspension***

- ❖ 5 months -- Not enrolled in HIP (count as compliant)
- ❖ 1 Months E – had an Exemption
- ❖ 6 Months N – did not meet 80 participation hours

Assistance Planning

- Members who need help complying with the GTW requirements are referred to the MCEs Assistance Planning Unit.
- Assistance Planning (AP) teams are generally social workers who assess the member's specific needs and build a meaningful & achievable 90 day plan with the member.
- AP team will follow up with the member as well as GTW partners to ensure success and help eliminate any barriers.

Opportunities for Partnership – Program Specific

- Assist HIP members with understanding the program.
 - Know what your programming means in GTW terms.
- Assist with logging activities in the FSSA Benefits Portal / providing computer access.
- Communicate with MCE Assistance Planning Unit on members who need additional help.
- Co-host events with MCEs with GTW targeted FTEs.
 - Expand events to include local volunteer & education organizations.

Opportunities for Partnership – Member Needs

- Employers & Resources available to members who have felonies
- Help potential clients understand what services are available through your office (MCEs can help!!)
 - Are there materials our assistance planners can have & share?
 - Different services at different locations?
 - Explanation of different trainings / workshops (TORQ, RESEA, etc.)
 - Report back to MCEs on any barriers with members so MCEs can help



See you in April!



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