

IMPACT: Indiana's Work Program for TANF and SNAP



What is IMPACT?

Indiana Manpower Placement and Comprehensive Training (IMPACT) Program provides statewide employment services to both Supplemental Nutrition Assistance Program (SNAP) and Temporary Assistance to Needy Families (TANF) populations, aimed at preparing clients for in-demand jobs that pay self-sustaining wages.



General Information

- The rules for TANF and SNAP IMPACT vary because they are administered by two separate federal agencies.
- IMPACT clients participate in one job program. Recipients of TANF and SNAP are referred to participate in the IMPACT program.
- Able Bodied Adults Without Dependents (ABAWD) applies to SNAP only cases.
- Applicant Job Search (AJS) is only for those applying for TANF; it does not affect SNAP eligibility.



SNAP

IMPACT Employment and Training services are provided by Maximus, the one statewide Division of Family Resources (DFR) contracted service provider.

- No fee is ever charged to participants.
- SNAP recipients may volunteer to participate in IMPACT.
- Participants are encouraged to attend all appointments with Maximus and complete activities.



SNAP IMPACT Activities

- Job Search
- Job Readiness
- Community Work Experience Program (CWEP)
- Work Experience (WE)
- Job Skills Training
- FSSA Funded Job Skills Training
- Vocational Training
- Education:
 - English as a Second Language (ESL)
 - Adult Basic Education (ABE)
 - High School Equivalency (HSE)
- Workforce Innovation and Opportunity Act (WIOA)
 - Not operated by the DFR



ABAWD - SNAP only cases

An ABAWD is an Able-Bodied Adult without Dependents. ABAWD eligibility for SNAP is limited to any 3 full months in a 36-month period (considered the 3-month time limit) unless the individual meets the ABAWD work requirements.

ABAWDs have time limited access to SNAP, and are automatically referred to IMPACT.

An ABAWD is:

- 1) Age 18-49
- 2) Mentally and Physically fit for work
- 3) NOT pregnant
- 4) NOT residing in an assistance group with children under 18

All other SNAP participants are considered ABAWDs



How can an ABAWD meet the work requirement?

- Participate 20 hours per week with IMPACT
- Work (paid, unpaid, in-kind) an average of 20 hours per week (80 hours per month)
- Volunteer at an IMPACT community work site (CWEP)
- Take part in a program under the Workforce Innovation and Opportunity Act (WIOA) or section 236 of the Trade Act of 1974 for 20 hours a week.



ABAWD Time Limit

- ABAWDs who exhaust their 3 months of benefits and do not fulfill the work requirement lose their benefits for the remainder of the 36-month time period. Unless they:

- 1) regain eligibility by obtaining and maintaining work at 80 hours per month
- 2) Become exempt
- 3) A new 36 month period begins



What help is available to SNAP volunteers and ABAWDs?

Maximus services - case management, assessments, goal planning, workshops, resume development, job leads, access to the Business Services Team and much more.

- Referrals to other community resources
- Supportive services (see next slide)

Note: it is very important for all ABAWDS to coordinate their activities with Maximus.





SNAP IMPACT Supportive Services

- Clothing: Up to \$125 a month (\$300 limit per 12 month period) for professional clothing, uniforms and shoes if needed to attend a job interview or begin employment, or to participate in an assigned IMPACT activity.
- Transportation Services: Public/Private transportation assistance may be provided up to \$125 per month in the form of a bus pass or gas card.
- Child Care: Provided through the CCDF system
- High School Equivalency (HSE): Test fee

TANF Applicant Job Search - AJS

As a condition of eligibility for cash assistance, TANF applicants deemed IMPACT mandatory are required to:

- Attend Applicant Job Search (AJS) Orientation.
- Participate in IMPACT Job Search and Job Readiness training or employment a minimum of twenty (20) days for a minimum of four (4) hours each day.
- Employment may be less than 4 hours.

AJS Supportive Services:

Child Care Assistance: Child Care Development Fund (CCDF)

Transportation Assistance: Bus Pass or Gas Card



TANF

- Participation in IMPACT is mandatory for TANF clients (unless exempted by policy)
- Participation of at least an average of 30 hours per week is required (20 hours for a single custodial parent or caretaker relative with a child younger than 6).
- TANF households with two work-eligible individuals must participate for at least an average of 55 hours per week.
- Failure to meet participation requirements can result in a sanction (TANF benefits ending).



TANF IMPACT Activities

CORE activities (first 20 hours of participation):

- Unsubsidized or Subsidized Employment
- Job Search and Job Readiness
- Community Work Experience (CWEP)
- Community Service Programs
- Vocational Educational Training
- Education:
 - High School / HSE Classes
 - Adult Basic Education (ABE)
 - English as a Second Language (ESL)
- On-the-Job Training (OJT)
- FSSA Funded Job Skills Training

Note: Job Search is generally limited to four consecutive weeks



TANF IMPACT Supportive services

- Clothing: Up to \$300 per 12 month period for professional clothing, uniforms and shoes if needed to attend a job interview or begin employment, or to participate in an assigned IMPACT activity.
- Transportation Services: Public/Private transportation assistance may be provided up to \$125 per month in the form of a bus pass or gas card.
- Child care via CCDF system
- Vehicle Repair up to \$750 per 12 month period
- Payment of High School Equivalency (HSE) Test fee



Questions?

