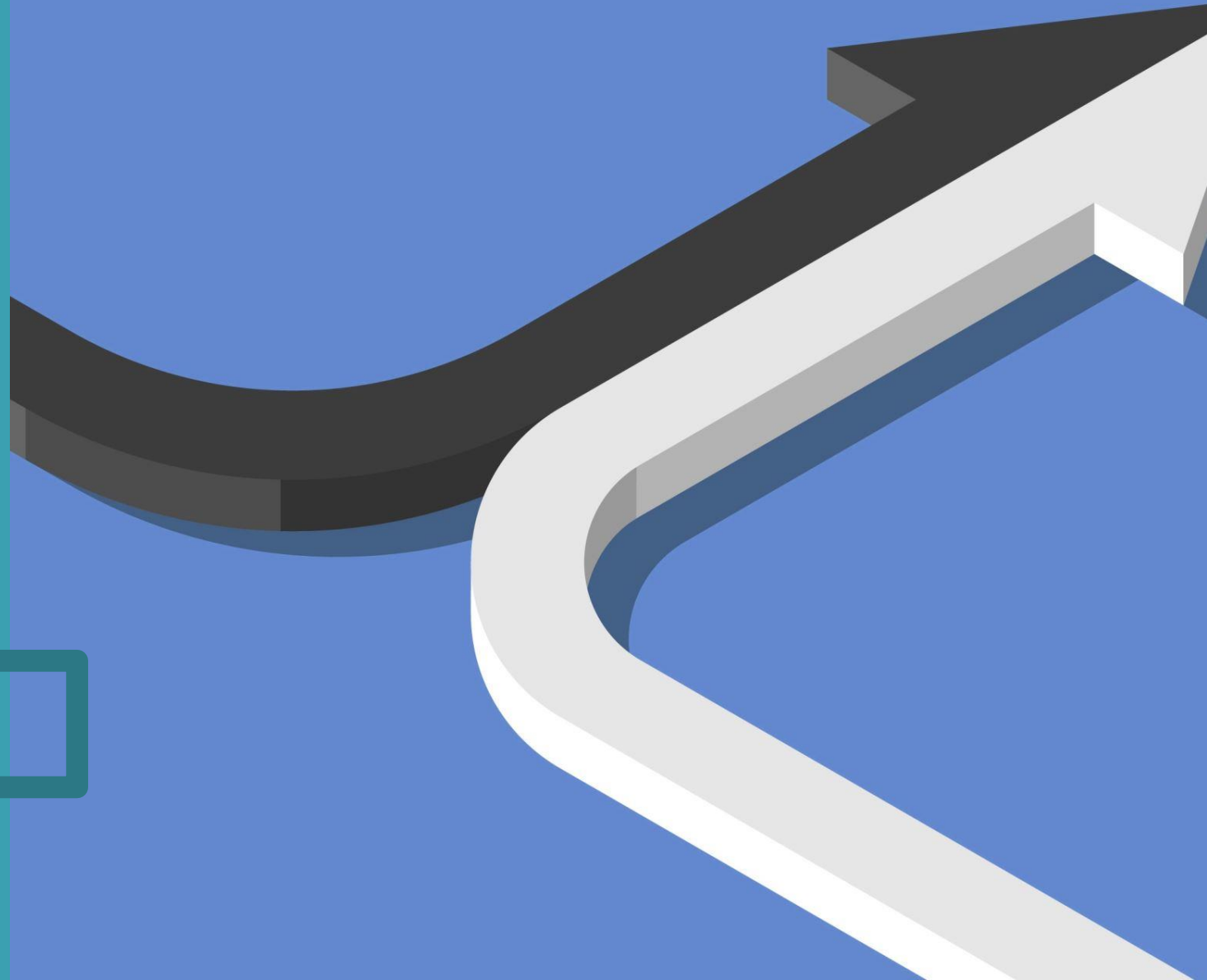




August Ecosystem Enrichment – “Rapid” Edition

Rapid Recovery, Rapid
Reemployment, Rapid
Reskill, and MORE

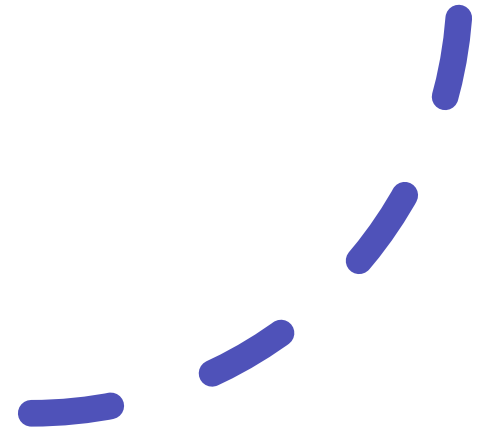


Housekeeping Items

- The session is being recorded, PowerPoints will be sent out after the session.
- Please mute yourselves to make sure that speakers can be heard and we do not experience feedback. No need to keep video on unless you want!
- You will be able to ask questions using the chat function
 - If you'd like to ask your question live, please wait until the Q&A
 - If you have are having issues with anything, feel free to text 317-690-4238

Overview & Goals

- Rapid Re-Employment
- Q&A
- Rapid Reskilling
- Q&A
- Next Level Jobs
- Q&A
- 180 Skills
- Webpage Demo
- Wrap-Up



Pandemic Economic/Workforce Recovery Efforts



Pandemic Economic/Workforce Recovery Efforts



Central Indiana Rapid Re-employment Response

2020



Agenda

Regional Workforce Partnership +
Ascend Overview

Rapid Re-employment Response
Project Overview

User Journey

WorkOne Role + Referral Process

Next Steps



Regional Workforce Partnership



INDIANA COMMISSION for
HIGHER EDUCATION





Our Vision

Indiana is a place of economic opportunity for all.

Our Mission

We connect students to careers, deliver human capital solutions, and provide thought leadership.

Our Vision

For all Marion County residents to have access to services and training necessary to secure a livable wage and grow in a career that meets employer demand for talent.

Our Mission

EmployIndy guides the local workforce ecosystem and makes strategic investments to remove barriers to quality employment for underserved and underrepresented residents.



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Vision

Central Indiana will have a coordinated response process for supporting and re-employing residents.

Mission

Deploy the human and technological capacity to rapidly aggregate employment opportunities; identity, support, and connect job seekers to training and/or employment; and inform regulatory and statutory decision-making.

Rapid Re-employment Response Priorities



Aggregate Employment Opportunities

Aggregate Dislocated Workers, College Students, and Recent Graduates

Leverage Technology Infrastructure to Support and Connect at Scale



Connect Job Seekers in Need of Further Education with Publicly-funded Programs



Secure Data Sharing Agreements that Enable Project Success



Conduct a Press Announcement and Media Launch to Engage the Public

Launch a Marketing Campaign to Engage Dislocated Workers at Scale



Launch Timeline



Closed Launch

August 3rd – August 24th

Migrate current candidates to the Network

Onboard EmployIndy recruiters + candidates

Begin dashboard tracking

Notification to CBO core contacts + WO to take down current links (Notification from Jen)



Public Launch

August 25th

Launch intake form + routing on EmployIndy website

Manage candidates through the funnel

Continue dashboard tracking



Phase II Implementation

August 26th – December 31st

Finalize implementation plan

Refine Network (inc. intake + routing) as feedback is received

Define additional workflows (ex: communication systems, CBO enhancements, employer engagement path forward, etc.)

Hire + onboard additional staff

Manage to + track outcomes

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We partner with community institutions to connect job seekers to employment.

- 1 **Partner** – We seek to build partnerships with employers to identify roles and with community groups to engage with job seekers.
- 2 **Identify** – Our partners meet with job seekers 1:1 to understand their skills, experiences, and interests.
- 3 **Connect** – We work with job seekers to find and apply for the right early-in-career opportunities.

Job Seeker Benefits

No cost to job seeker

Holistic candidate picture

Smarter connections + identified career paths

Expands network + levels the playing field

Helps avoid the application blackhole



Employer Benefits

Personalized, human support

Increase interview-to-hire conversion rates

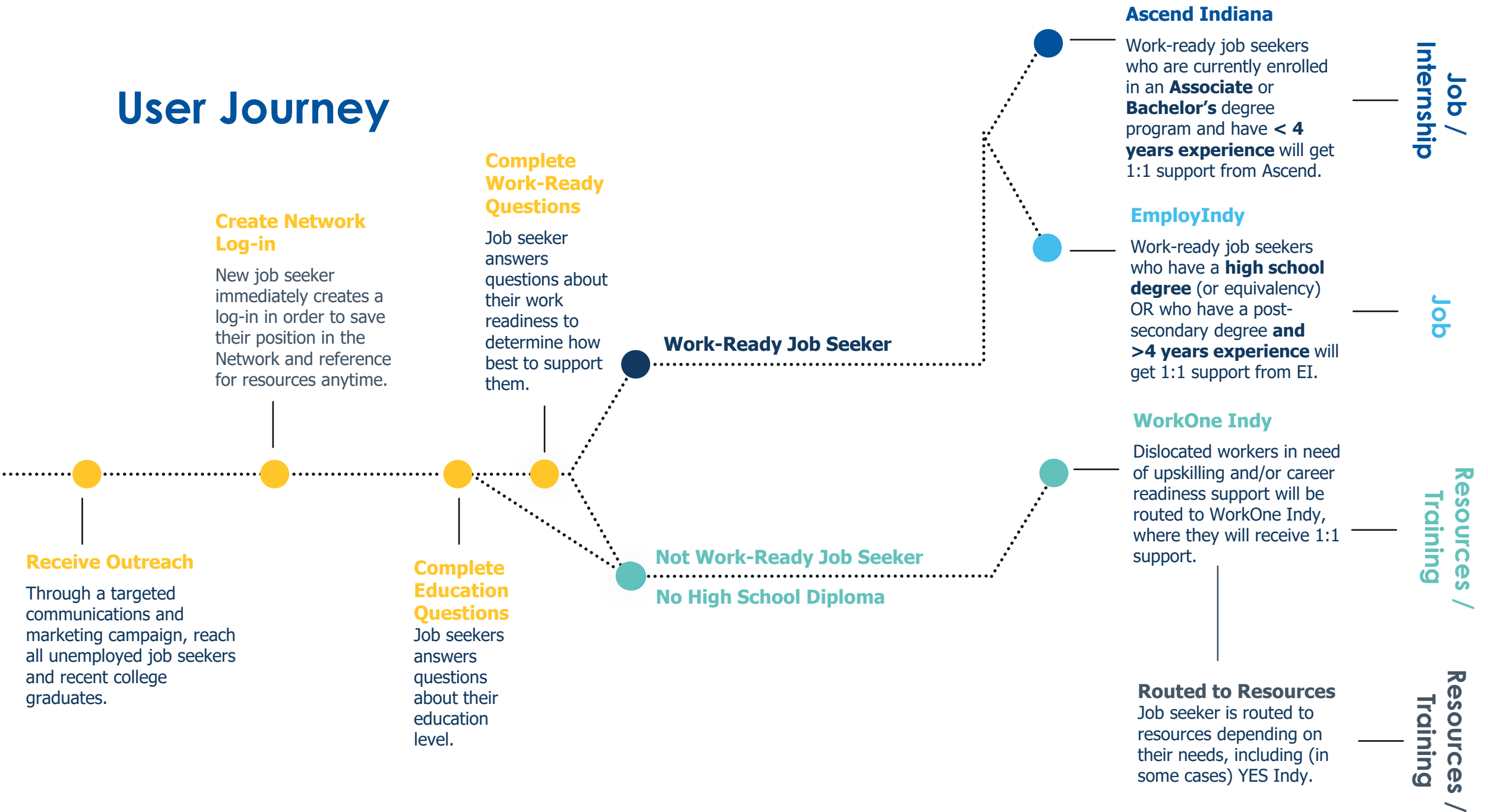
Eliminate wasted efforts

Maximize your time

Ensure higher quality matches



User Journey



Network Demo



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WorkOne Role + Referral Process

Next Steps



WorkOne Role + Referral Process

Goal: in the short-term offer self-service resources to candidates, while working toward the creation of a proactive pipeline of those in need to WorkOne as early as possible.



Phase One

August – December 2020

Share candidate data with WorkOne

Phase Two

January – Fall 2021

Link candidates to WorkOne website/workshops/other resources

Phase Three

Fall 2021 - 2022

Facilitate connection between candidate and WorkOne person/resource

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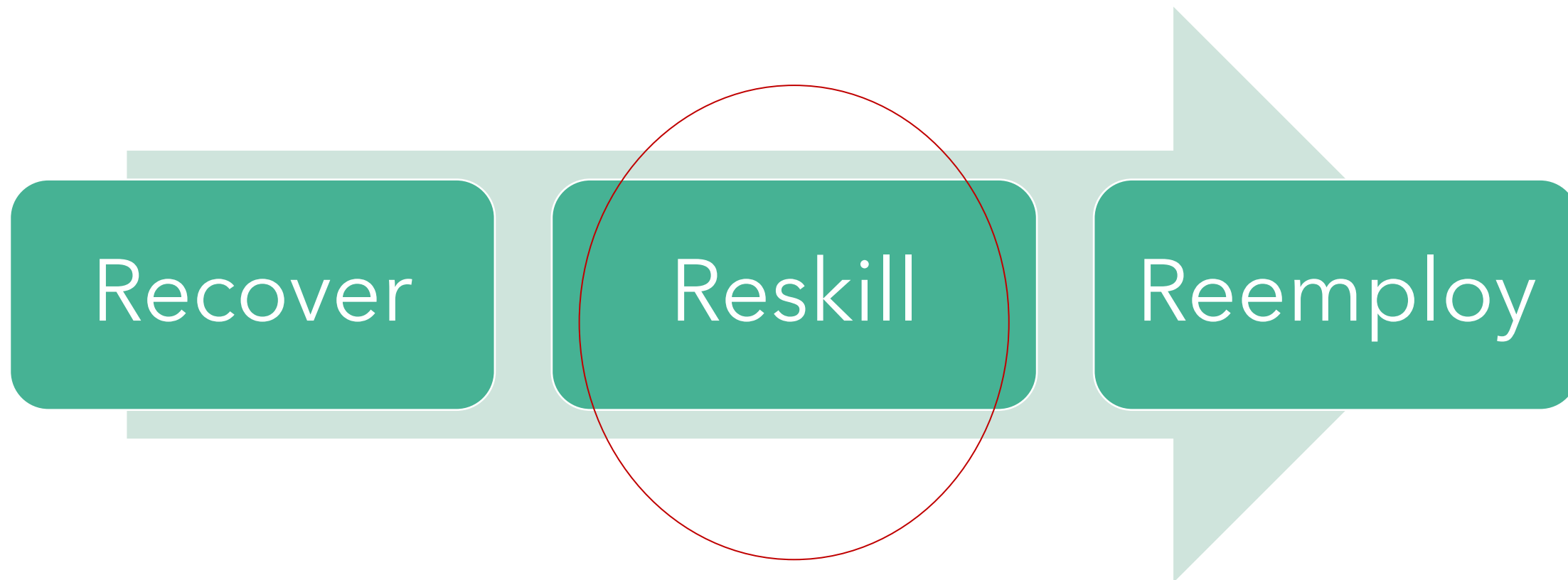
Next Steps



Next Steps:

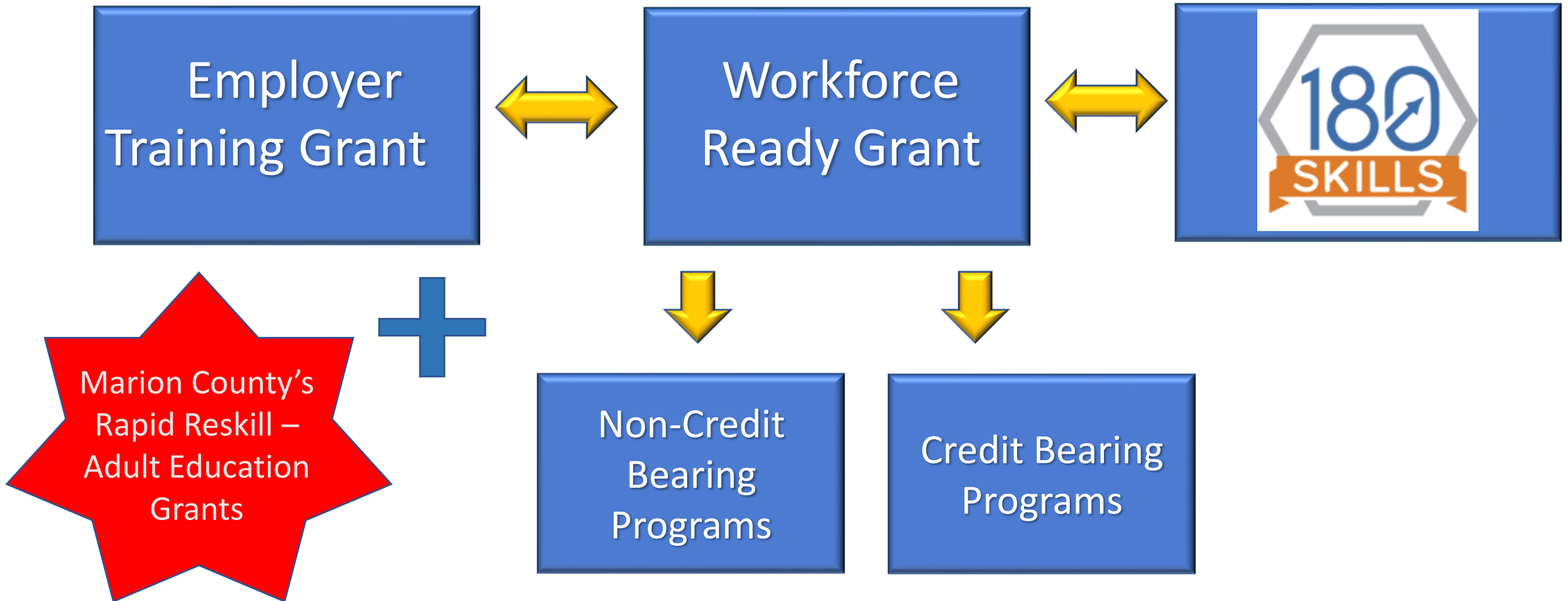
- Check out the System
 - [EmployIndy Webpage](#)
 - [Direct Link for WorkOne Indy Staff](#)

Pandemic Economic/Workforce Recovery Efforts





A Closer Look at Training Options





Rapid Reskill: Adult Education Opportunity

Rapid Reskilling Grants

Purpose: The Rapid Reskilling Grant is intended to help connect Dislocated Workers affected by the COVID-19 crisis with appropriate adult basic education providers in order to provide them with the skills and education needed to re-engage with the workforce.

Ways the Funding is Being Used

- Technology for students & the providers
- Expanded training opportunities for dislocated workers
- Expanding capacity for High School Equivalency & English Language Learning

Who's Eligible?

Provider	Programming
Indy Reads	High School Equivalency, English Language Learning, Customer Services Certification
Marian University	High School Equivalency, English Language Learning, Various Certifications
The Excel Center	High School Diploma & Integrated Certifications
Warren Township	High School Equivalency, English Language Learning, Various Certifications
Washington Township	High School Equivalency, English Language Learning, Various Certifications
Wayne Township	High School Equivalency, English Language Learning, Various Certifications
YMCA of Greater Indianapolis	CNA & Child/Youth Worker Certifications

Rapid Reskill Grantees

Questions?



Next Level Jobs: Workforce Ready Grant & Expansion

What are Next Level Jobs Workforce Ready Grants?

- Pays for all tuition and regularly assessed fees for qualifying high-value certificates at any eligible training provider.
- Normally, for a student to qualify, they must:
 - Be an Indiana resident and US citizen (or qualifying non-citizen)
 - Have a high school diploma (or equivalent) but less than a college degree
 - Enroll in any qualifying training program at an eligible training provider
 - Meet any additional requirements for certain training providers and programs



Qualifying programs

- Must be a designated high-demand, high-wage career
- Training provider must be on the state's Eligible Training Provider List
- Must be in one of the state's designated high-demand, high-wage industries:
 - Advanced Manufacturing
 - Building & Construction
 - Health & Life Sciences
 - IT & Business Services
 - Transportation & Logistics

Visit <https://www.nextleveljobs.org/Job-Seeker/Available-Job-Training> for list of eligible programs



Rapid Recovery Initiative

- The state's COVID recovery initiative temporarily expands access to Next Level Jobs grants
- \$37 million in additional funding will be used to expand access to Next Level Jobs grants



Temporary Expansion

- Adds new and temporary training programs
- Temporarily expands access to individuals with 2- and 4- year degrees
- Temporarily expands maximum funding per individual from \$5,000 to \$10,000
- Temporary measures end December 30



General Guidelines

- All Work Ready Grants funds must be expended by December 11, 2020
- The cut-off date to enroll participants and issue vouchers to training providers to ensure reimbursement payment is Friday, October 30, 2020



Questions?





180 Skills Online
Courses/Certificates



180 Skills Partnership

- 100,000 licenses for those who are **unemployed** or otherwise impacted by COVID-19
- Full access to the **180 Skills** course catalogue for a year.
- Multiple entry points
 - **YourNextStepIN.org**
 - **WorkOnes**
 - **Adult Education**
 - **Employers**





Rapid Recovery Learning Pathways

Manufacturing

Introduction to Manufacturing

Machinist

Automation

Production Technician

Welding

Microsoft Office Skills

Excel Basics

Intermediate Excel

Word Basics

Intermediate Word

Employability Skills

Getting a job

Customer Service Skills

Personal Finance

Effective Communication



Additional Information

- Learning Pathways are broken down into courses
 - Less than one hour
 - Asynchronous
 - Self-paced
- Elements of the Learning Pathways/Courses
 - Skills Courses
 - Assessments
 - Student Study Guides
 - *Instructor Training Plans*
 - *Certification Testing*

Your Next Step Online Hub

180 Skills Entry Points Self-Serve Portal



Employment ▾

Education & Training ▾

Other Support ▾

I am looking for...



A new job



**Education and
training**



Other support

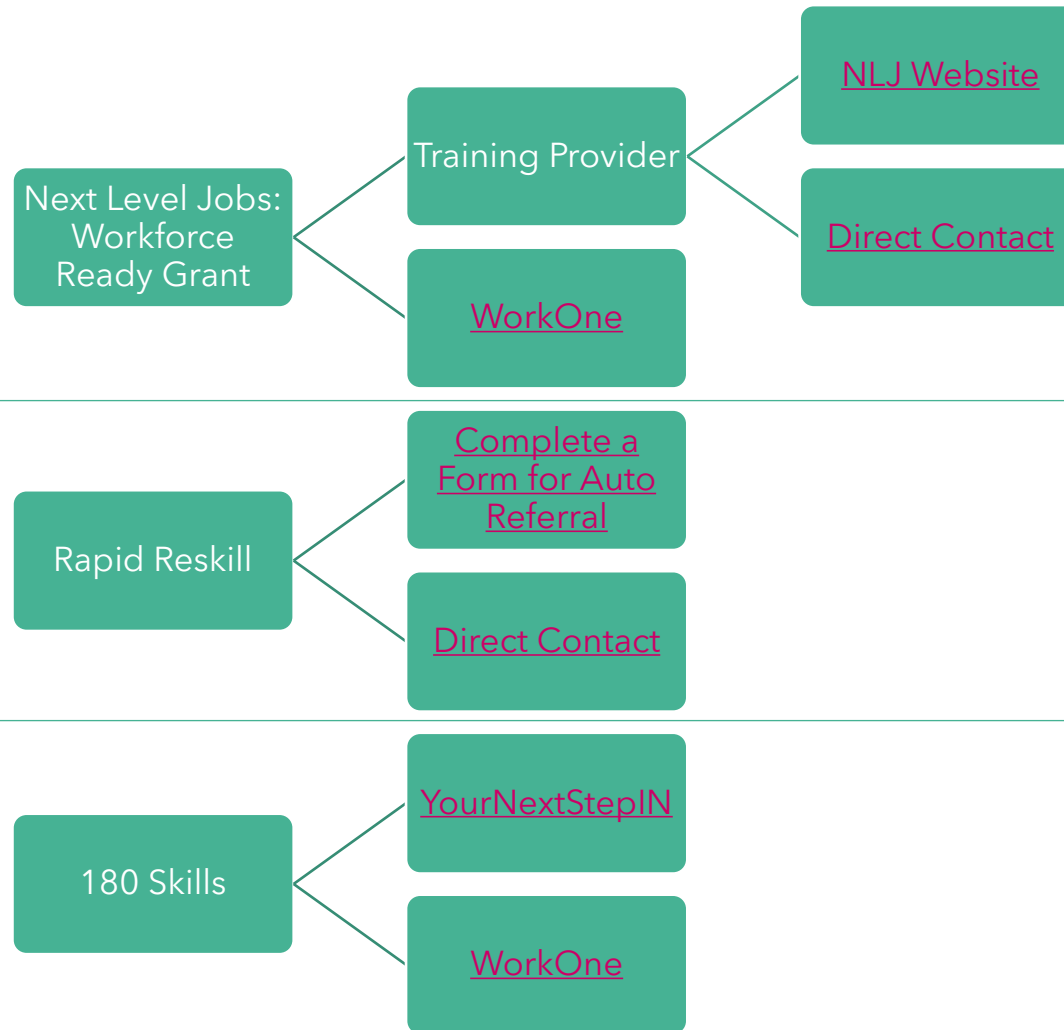
We've got your back so you can move forward

Your Next Step is here to support Hoosiers like you. Whether you need help finding a job, learning new skills, furthering your education or securing emergency aid to get back on your feet, *Your Next Step* starts here. Brought to you by the Governor's Workforce Cabinet, employers, policymakers and other key state and local partners.

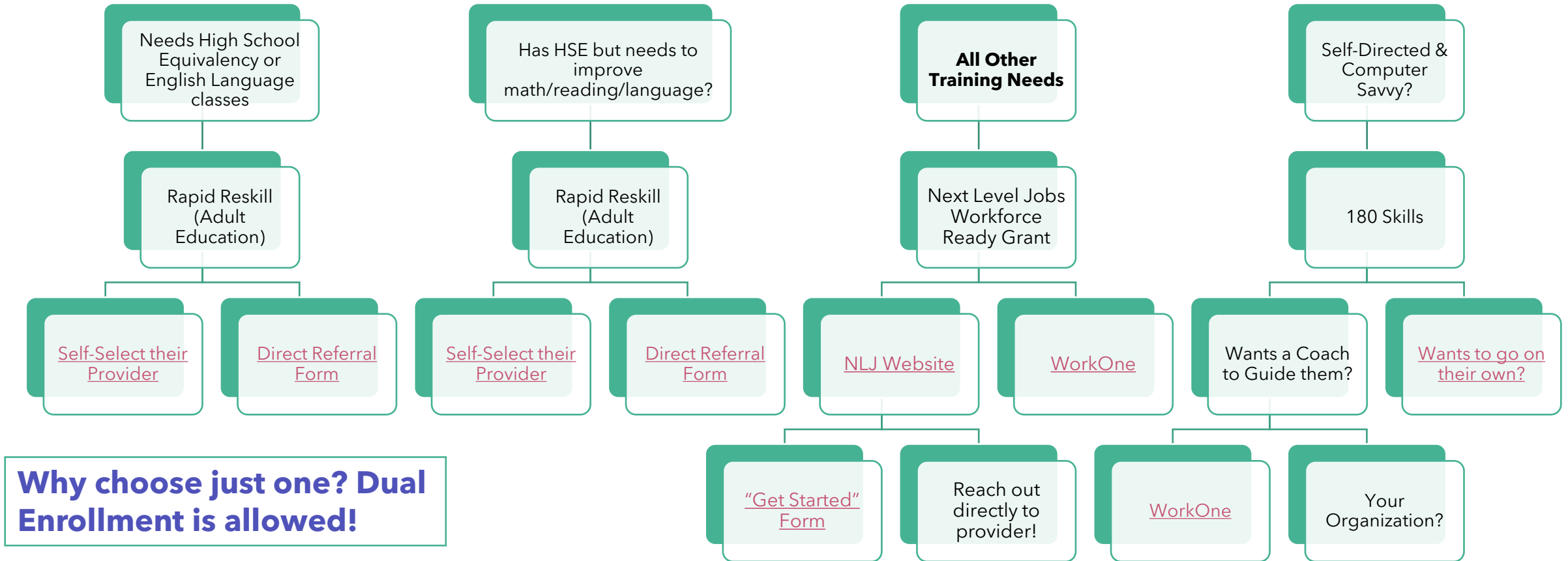
Questions?



How can I connect my clients?



What's the Right Pathway?



Finally, 1 more tool! [This webpage](#) has trainings broken down by career cluster. Compiles available trainings for all 3 of these programs!



Share in the Chat!

How do you support someone who is in career training?

How do you help individuals find the right pathway?

Wrap-Up



Next Session:
September 24th
[Register Here](#)



Want to Info from Past
Ecosystem Enrichment
Sessions? [Click Here](#)



[Adult Education & Training
Webpage](#)